

NORTH CENTRAL MINISTRY DEVELOPMENT CENTER
516 Mission House Lane
New Brighton, MN 55112
651-636-5120
Website: www.ncmdc.org

CANDIDATE QUESTIONNAIRE: “PHASE II” ASSESSMENT
 (For Ordained and Professional Lay Ministry)

The information requested on the following pages is essential for your candidate assessment. Experience has shown that frank responses to the questions will enable this assessment to be as helpful as possible. All information provided can be released to others only with your written consent. Be assured that full opportunity for discussion and expansion of your answers will be given during the interview with you. If you need additional space for any answer, attach separate sheets of paper. Typing is not necessary, although legibility is. At the end of the questionnaire you will be asked how much time you spent on it.



Full Name _____ Age _____ Gender _____

Address _____
Street City State Zip

Phone # _____
Home Work Email

Date of Birth _____ Place of Birth _____

Marital Status: _____ Single _____ Engaged _____ Partnered (date) _____
 _____ Married (date) _____ Divorced (date) _____
 _____ Remarried (date) _____ Widowed (date) _____

Denominational body (Association, Conference, Diocese, District, Presbytery, Synod, etc.) _____



EDUCATIONAL & EMPLOYMENT HISTORY

1. Please list all formal education since college to the present:

Dates	Institution	Major	Degree	GPA

2. Areas of research or continuing education _____

3. Please list all job experiences and/or volunteer services from college to the present. In the last column, indicate your degree of satisfaction on a scale of 1 (low satisfaction) to 6 (high satisfaction).

Dates	Type of Work	Monthly Wage	Satisfaction (1-6)

4. What persons, places, events and/or experiences in your life have had a significant impact upon this period of formation for ministry?

5. What have been the HIGHLIGHTS of your experience in seminary? The DISAPPOINTMENTS?

VOCATIONAL ATTRIBUTES

9. What are the six most significant gifts, assets, and/or abilities you would bring to a vocation in ministry?

a) _____

b) _____

c) _____

d) _____

e) _____

f) _____

10. What do you perceive to be your primary weaknesses and limitations?

11. What feedback have you received from supervisors, employers, and/or peers about your strengths and limitations?

12. Describe your leadership style:

a) When has this style worked well for you as a leader?

b) When has this style not worked well for you as a leader?

13. When you encounter conflict with another person, how are you likely to respond?

14. If you could add **ONE** skill set to your portfolio, what would it be...to make you more effective in ministry?

FAMILY CONFIGURATIONS

15. Are your parents still living?

Father: yes no (Date of Death)_____

Mother: yes no (Date of Death)_____

16. As you reflect upon your experience in your family of origin, and your relationships with family members, how do you perceive that your experience may shape your ministry with others, for better or worse?

17. Describe your relationship to your spouse or partner, if applicable.

18. How does he or she feel about your decision to pursue a church vocation?

PERSONAL AND PROFESSIONAL DEVELOPMENT

19. On what occasions have you received professional counseling? What did you learn about yourself and/or ministry?
20. What plans do you have for your professional development during the next three years?
21. In what ways do you practice a healthy ethic of self-care?

Date this questionnaire was completed_____

Estimation of time spent on this questionnaire_____